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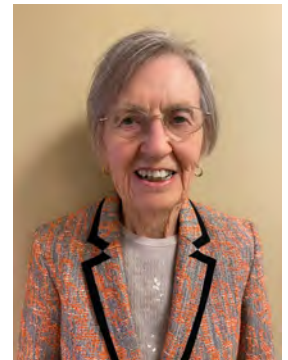
Presentation by Francille Firebaugh on January 6 **“How Do Women and Men Differ in Their Work and Careers?”**

In her Torch paper on January 6, Francille Firebaugh will explore gender differences in the contemporary workforce.

“Although women outnumber men in the U.S. workforce, they move more slowly up the career ladder and hold a lower percentage of CEO positions in S & P 500 companies,” Francille reports. “A higher percentage of women than men hold bachelor’s and master’s degrees. Women make less than men in similar positions, with the gap widening with more education. More women are feeling they are underpaid than men.”

Francille cites studies showing that “women place greater importance on work-life balance and the intrinsic desirability of the work than men. Two-thirds of single mothers work outside the home, many in low-wage jobs.”

Women are involved outside the workplace, too. “More women than men volunteer, and women average more time per day volunteering,” she says.



**Francille
Firebaugh**

Biography of Francille M. Firebaugh

A native of Arkansas, Francille M. Firebaugh completed her undergraduate degree in dietetics and home economics education at the University of Arkansas. After receiving her master’s degree in home management and family relations from the University of Tennessee, she earned her Ph.D. in household economics and management from Cornell University.

Francille has had a long association with The Ohio State University, joining the School of Home

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Biography of Francille M. Firebaugh

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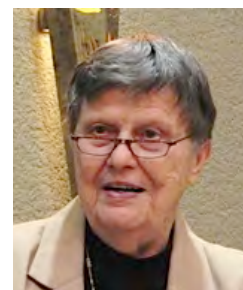
Economics (now the College of Human Ecology) as an assistant professor in 1962. She was director of the school from 1973 to 1982 before moving to the Office of Academic Affairs. She was vice provost for international affairs from 1984 to 1988 and acting provost in 1985-86. She was appointed professor and dean of the College of Human Ecology at Cornell University in 1988. She served in that position until 1999 when she was appointed vice provost for land-grant affairs and special assistant to the president of Cornell. She retired in 2005.

Francille and her husband John moved back to Columbus in 2008. Francille has been a member of the Columbus Torch Club since 2009 and was president in 2012-13. John has been a member since 2015. Francille and John are residents of First Community Village.

President's message: Excellent speakers still to come

Good food, good fellowship, and a great performance by the OSU Men's Glee Club surely bode well for the rest of the 2021-22 Torch season! Our calendar is finally complete with a series of excellent, timely speakers. Do think of colleagues who would enjoy what we do, and invite them to join us!

Wishing you and yours health and happiness in 2022.



Nancy Wardwell

World-renowned soil scientist to deliver Torch paper in February

Rattan Lal, Distinguished University Professor in Ohio State's College of Food, Agricultural and Environmental Sciences, will deliver a paper titled "Agriculture and Dealing with Climate Change" at the Torch Club meeting on February 3. He received the World Food Prize in 2020 for his five decades of research into ways to reduce deforestation, control soil erosion, and enrich soil by managing a critical element in the soil: organic carbon.

More information on Professor Lal and his presentation will be printed in the February edition of *The Torch Lighter*.

Columbus Torch Club well-represented among IATC presidents

The Columbus Torch Club has provided more presidents of the International Association of Torch Clubs than any other club. Of course, our own Dorothy Driskell is the current IATC president. She was president of the Columbus club in 2013-14 and continues as chair of the Membership Committee.

Other IATC presidents from the Columbus club are:

- Burdette Buckingham, 1928-31
- Edgar Weinland, 1941-42
- C.A. Jones, 1958-59
- Clarence Peterson, 1982-84
- George Crepeau, 1990-92

Contact the Fellowship Committee if you need a ride to Torch meetings

If any Torch Club member needs a ride to a monthly Torch meeting, or if you are willing to provide transportation for a member, please contact the club's Fellowship Committee. You may reach the Fellowship Committee through its chair, Diane Selby, at (614) 571-4226 and Dianeselby@gmail.com. To help arrange transportation, you also may contact any member of the Fellowship Committee: Jeff Caswell, Cecelia B. Costantiello, Tom Davison, Scott Doellinger, Joan R. Leitzel and Constance Oulanoff.

Torch Club board minutes now posted on website

Minutes of the monthly meetings of the Torch Club Board of Directors now are being posted on the club's website. Here is a link to the website <http://www.columbustorch.org>. Go to the website's "About" page, then scroll down to the section on "Governance."

Renew your Torch membership for 2021-22

Dues for membership in the Torch Club of Columbus are \$240 for the 2021-22 program year. Dues for a two-person family are \$430. In recent years, the annual dues have been \$300, but the club's board decided to reduce the dues for 2021-22 because dinner meetings in April and May 2020 were canceled as a result of the COVID-19 pandemic. Make your check payable to the Torch Club of Columbus, and mail your check to Howard Gauthier, Treasurer, 2751 Alliston Court, Columbus, OH 43220.



The Ohio State University Men's Glee Club under the direction of Robert Ward entertained at the Torch holiday meeting.

Club's in-person meetings will be subject to health guidelines

The in-person monthly meetings of the Torch Club are subject to the health guidelines set forth by Ohio State University and state and local health authorities.

In a letter to members in September, Club President Nancy Wardwell explained the current health protocols for the Torch meetings in the Faculty Club:

"As of August, all visitors to OSU campuses are required to wear masks indoors, regardless of their vaccination status. Masks continue to be required for all unvaccinated individuals when they cannot maintain social distancing. Vaccinated people are not required to mask outdoors. All spaces will be cleaned and disinfected nightly."

Responding to the Evite from Secretary Seelbach

Club secretary Thom Seelbach will send you via electronic mail an Evite to attend the Torch Club meeting on January 6. Respond promptly to the Evite so he will have an accurate count of meals needed. You also may respond to him at tseelbach@gmail.com or (614) 499-3090.

The directions for responding to the Evite are:

1. After you click on the email from Evite, it will bring up a new window on the Evite website. You must click your response in this new window for Evite to register your response.
2. The guest count is the actual number of attendees. If only you are attending, the count will be 1. The cost for a guest to attend the meeting and dinner is \$30. A potential member may attend one meeting without charge.

Schedule of Torch Club speakers and their papers for 2021-22

October 7, 2021: **“It’s Not Your Grandmother’s Nursing”** by Elizabeth Lenz

November 4, 2021: **“The Harlan Brothers in Black and White: Justice John Marshall Harlan, U.S. Supreme Court and Rep. Robert James Harlan, Ohio House of Representatives”** by Violet Meek

December 2, 2021: **The Ohio State University Men’s Glee Club**, Robert Ward, Director

January 6, 2022: **“How Do Women and Men Differ in Their Work and Careers?”** by Francille Firebaugh

February 3, 2022: **“Agriculture and Dealing with Climate Change”** by Rattan Lal

March 3, 2022: **“Considering Racism”** by Michael Wilkos

April 7, 2022: **“Talkin’ Trash: From Waste to Resources”** by Susan Tilgner

May 5, 2022: **“Celebrating Sparky – Charles Schultz and Peanuts”** by Lucy Caswell

Torch Club’s monthly meeting agenda

4:30-5:30 p.m. Board of Directors meeting
5:30-6:15 p.m. Cocktails and conversation
6:15-6:35 p.m. Business matters
6:35-7:30 p.m. Speaker
7:30-8:45 p.m. Dinner and table discussion

Meetings are conducted in The Ohio State University Faculty Club, 181 S. Oval Drive; (614) 292-2262.

Board of Directors for Torch Club of Columbus, Ohio, for 2021-22

President – Nancy S. Wardwell

President-elect – Susan Tilgner

Immediate Past President – Susan W. Smith

Secretary – Thom Seelbach

Assistant Secretary – Diane Selby

Treasurer – Howard Gauthier

Assistant Treasurer – David Lenz

Fellowship Chair – Diane Selby

Membership Chair – Dorothy Driskell

Nominating Chair – Susan W. Smith

Newsletter Editor – Steve Sterrett

Website Editor – Rai Goerler

Director-at-Large – Christina Atzberger (2022)

Director-at-Large – Rai Goerler (2022)

Director-at-Large – Paul Niswander (2023)

Director-at-Large – Dorothy Driskell (2023)

IATC Region 5 Director – Elizabeth Short